



ESG Data Tables

Data applies to our U.S., Canada, Europe and Israel operations combined, unless indicated otherwise.

GRI	SASB	Metric	Unit	2022	2021	2020
ENVIRONMENT						
	FB-NB-410a.1	Percentage of sales from reusable packaging	%	Over 50% ¹		
	FB-NB-410a.1	Percentage of packaging that is recyclable, reusable, and/or compostable	%	100%	100%	100%
303-3-a	FB-NB-140a.1	Water withdrawal	m ³	8,812,170	8,793,340	8,140,840
303-3-a	FB-NB-140a.1	Company wide water consumption	m ³	8,812,170	8,793,340	8,140,840
		Bottling plant water withdrawal	m ³	4,305,681	4,981,150	4,864,763
		Third-party sources – municipal water	m ³	6,186,698	6,450,314	5,868,541
		Third-party sources – contract Spring sources	m ³	285,521	254,190	291,128
		Renewable Groundwater – owned Spring sources	m ³	497,059	372,680	689,378
		Renewable Groundwater – well water	m ³	1,842,893	1,716,155	1,291,793
		Company wide water discharges	m ³	4,330,874	4,568,147	5,238,907
		Bottling plant water discharges	m ³	1,596,224	2,181,111	3,357,218
		Third-party destinations – municipal water	m ³	4,235,498	4,391,445	5,103,138
		Fresh surface water	m ³	92,650	173,966	133,034
		Groundwater – septic system/infiltration pond	m ³	2,725	2,736	2,736
		Company wide water consumption	m ³	4,481,297	4,225,193	2,901,933
		Bottling plant water consumption	m ³	2,709,457	2,800,039	1,507,545
303-3-a	FB-NB-140a.1	Company wide water efficiency (liters withdrawn/ liters produced)	m ³	1.91L	1.77L	1.77L
		Bottling plant water efficiency (liters withdrawn/ liters produced)	m ³	1.59	1.51L	1.52L

¹ % Depending on format; small pack with copackers make up much smaller portion of our sales.



GRI	SASB	Metric	Unit	2022	2021	2020
ENVIRONMENT (CONTINUED)						
303-3-b	FB-NB-140a.1	Company wide water withdrawal from areas with water stress, aqueduct BWS	%	20%	20%	25%
		Bottling plant water withdrawal from areas with water stress, aqueduct BWS	%	42%	32%	39%
		Company wide water withdrawal from areas with potentially high/extremely high basin water risk	%	43%	47%	50%
		Bottling plant water withdrawal from areas with potentially high/extremely high basin water risk	%	88%	84%	84%
		Number of AWS certified plants	#	4	4	2
305-4-a		GHG Emissions Intensity	tCO ₂ -e/ production	0.00016	0.00017	0.00023
305-1-a		Scope 1 GHG emissions	tCO ₂ -e	115,136.90	113,822.50	164,905.40
305-2-a		Scope 2 GHG emissions	tCO ₂ -e			
		Location based total	tCO ₂ -e	43,774.40	50,617.80	45,315.10
		Market based total	tCO ₂ -e	45,329.20	50,000.00	43,816.30
305-2-a		Scope 3 GHG emissions	tCO ₂ -e	82,974.80	89,649.80	110,552.60
305-2-a		Total GHG emissions	tCO ₂ -e			
		Location based total	tCO ₂ -e	241,886.10	254,089.10	320,772.9
		Market based total	tCO ₂ -e	243,440.9	253,471.20	319,274.1
SOCIAL						
102-8		Total number of full time and part time employees ²	#			
		Total full-time employees	#	9,211	9,248	8,539
		Total part-time employees	#	88	35	44
102-8		Number of permanent employees	#	9,299	9,283	8,583
401-1-b		Employee turnover rate	Rate			
		Voluntary	Rate	27%	25%	16%
		Involuntary	Rate	9%	10%	21%

2 Breakdown is unavailable for Europe and Israel and were therefore assumed full time employees.



GRI	SASB	Metric	Unit	2022	2021	2020
SOCIAL (CONTINUED)						
102-41		Percentage of total employees covered by collective bargaining agreements ³	%			
		Non-Unionized employees	%	89%	94%	93%
		Unionized employees	%	11%	6%	7%
403-9		Fatalities	#	0	0	0
		Lost time injury frequency rate (LTIF) (employees and contractors) ⁴	Rate	19.7	12.6	11.9
403-9		Total recordable injury frequency rate (TRIF) (employees and contractors) ⁵	Rate	7.6	6.7	6.3
404-1-a-i		Training and development investments	Average \$ by employee	\$104	\$106	
404-1-a-ii		Training hours all associates Training hours production/operation roles	Average hours by employee	2.49 15		
405-1-a-i		Percentage of individuals in each of the following diversity categories. i. Gender ⁶	%			
		Female	%	15.8%	15.8%	15.2%
		Male	%	84%	84.1%	84.8%
		Not specified	%	0.1%	0.1%	0%
405-1-a-ii		ii. Age group ⁷	%			
		Under 30	%	11.6%	12.6%	14.7%
		30-50	%	53.4%	52.7%	50.8%
		Over 50	%	34.8%	34.5%	34.5%
405-1-a-iii		iii. Other indicators of diversity where relevant ⁸	%			
		White	%	46.0%	47.0%	49.0%
		Hispanic	%	26.6%	26.4%	25.2%
		Black/AA	%	20.9%	20.0%	19.7%
		Asian	%	2.4%	2.6%	2.4%
		HI/Pac Isl.	%	0.6%	0.7%	2.3%
		Am Ind/Alskn	%	0.5%	0.6%	0.5%
		Two or more	%	2.3%	2.3%	2.3%
		Not specified	%	0.8%	0.5%	0.2%

3 2020 data applies to US and Canada. 2021 onwards is global.

4 Applies to Europe and Israel.

5 Applies to U.S. and Canada.

6 Applies to U.S. and Canada.

7 Applies to U.S. and Canada.

8 Applies to U.S.



GRI	SASB	Metric	Unit	2022	2021	2020
SOCIAL (CONTINUED)						
414-2-a	FB-NB-430a.1	Suppliers committed to the Supplier Code of Conduct	%			0%
		Number of supplier audits completed	#			0
201-1-a-ii		Community investment (cash contributions; staff time; in-kind contributions; management costs) ⁹	\$	~\$315,730	~\$168,021	~\$95,976
ECONOMIC						
102-7-a-ii	FB-NB-000.B	Scale of the organization, including: i. total number of operations;	#	397	388	363
102-7-a-iii		ii. net sales/revenues from continuing operations;	\$	2,215,000,000	2,073,000,000	1,953,500,000
102-7-a-v	FB-NB-000.A	iii. gallons of water sold (including refill)	gallons	1.310 billion	1,444 billion	1,490 billion
GOVERNANCE						
102-22		Board diversity (percentage of women)	%	30%	25%	25%
102-22		Board independence (percentage of independent directors)	%	70%	75%	75%
102-22		Board tenure	#	9.3	9.2	9.6
409-1		Number of inquiries, complaints, or issues received by the legal or compliance office	#	28	47	29
409-1		Amount of legal and regulatory fines, and settlements associated with violations of bribery, corruption, or anti-competitive standards	#	None	None	None
	CG-AM-250a.3	Total amount of monetary losses as a result of legal proceedings associated with product safety	\$	0	0	0
	FB-NB-270a.1	Percentage of advertising impressions made on children and made on children promoting products that meet dietary guidelines	#	0	0	0
	FB-NB-270a.2	Revenue from products labeled as containing genetically modified organisms (GMOs) and non-GMO	\$	0	0	0
	FB-NB-270a.3	Number of incidents of non-compliance with industry or regulatory labeling and/or marketing codes	#	0	0	0
	FB-NB-270a.4	Total amount of monetary losses as a result of legal proceedings associated with marketing and/or labeling processes	\$	0	0	0

9 Applies to North America